

**Job title:** Community Recycling Worker

**Location:** Based at St Nicks Environment Centre, Rawdon Ave, York, YO10 3FW

**Job type:** Part time (40 hours a month, one shift to be Friday, the other floating)

**Wage:** Living wage foundation accredited real living wage employer, £12.60 an hour

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### **St Nicks Community Recycling Scheme**

The St Nicks Community Recycling Scheme is an award-winning zero emissions kerbside service using an electric vehicle and load-bearing tricycles. We currently provide a recycling service to over 300 households within the city walls and businesses in York.

We are looking for an enthusiastic person to work alongside our four existing Community Recycling Workers to carry out collections and help develop the scheme.

### **Scope of the job**

Based at York Environment Centre, the work will involve carrying out recycling collections around York and helping to develop the scheme.

Your duties will include:

- carrying out doorstep collections of recyclable materials
- encouraging households and businesses to recycle more with St Nicks
- sorting recyclable materials
- composting garden waste
- driving the electric vehicles
- riding load bearing tricycles used for recycling collection
- sorting, weighing and recording recyclable materials
- adhering to Health and Safety procedures at the work place
- helping with the maintenance of equipment used in the scheme
- helping to develop the recycling scheme (residential and businesses)
- attending training courses as necessary
- other duties to support the functioning of St Nicks as and when required

The list of roles in this job description is not intended to be complete but instead acts as a guide to key responsibilities. You may be required to undertake any other reasonable duties to support the work of the charity.

The hours will generally be 8am to 2pm Monday to Friday but some flexibility with regard to time will be required. One fixed shift a week will occur on a Friday, the rest of the hours for the role will be floating hours, agreed in advance to be worked based on the needs of the service.

St Nicks Environment Centre, Rawdon Avenue, York YO10 3FW

01904 411821 | [info@stnicks.org.uk](mailto:info@stnicks.org.uk) | [www.stnicks.org.uk](http://www.stnicks.org.uk)

### Person Specification

Essential:	Desirable:
Full clean driving license	Committed to protecting the environment and the desire to make a difference, with particular reference to waste minimisation
Willingness to work in all weathers	Experience of community and/or environmental work
Work well in a small team & on your own	Good written and verbal communication skills
Interest in and commitment to the environment	First Aid certificate
Physically fit – able to cycle a load bearing tricycle and load and unload recycling by hand	
Flexible with regard to time	
Friendly, personable and approachable	

### Line management

The Recycling team are managed by the Recycling and Waste Manager

### Holidays

33 days per year pro rata (11 days actual) Bank Holidays are considered normal working days and must be booked off if required.

### Applications

Please send your CV and cover letter to:

[Centre@stnicks.org.uk](mailto:Centre@stnicks.org.uk) no later than midday on 23<sup>rd</sup> May 2025

### Shortlisting & Interview

Only shortlisted candidates will be contacted.

Interviews will be held on or around between Wednesday 28<sup>th</sup> and Friday 30<sup>th</sup> May 2025

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